Instruction 1(b).

FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*     Magee Leslie S						2. Issuer Name and Ticker or Trading Symbol  H&E Equipment Services, Inc. [ HEES ]									k all app Direc	tor 10% C er (give title Other			
(Last) (First) (Middle) C/O H&E EQUIPMENT SERVICES, INC. 7500 PECUE LANE						3. Date of Earliest Transaction (Month/Day/Year) 03/07/2022									55.5	CFO &	Secre	,	
(Street) BATON ROUGE	TON I A 70809		0809		4. If A	Line) X Form filed						filed by On	oint/Group Filing (Check Applicable ed by One Reporting Person ed by More than One Reporting						
(City)	City) (State) (Zip)																		
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																			
1. Title of Security (Instr. 3)  2. Transact Date (Month/Day						Execution I			3. Transaction Code (Instr. 8)		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 5)				5. Amo Securit Benefic Owned Report	ies For cially (D) Following (I) (		: Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
									Code	v	Amount	(A) (D)	or Pi	rice	Transportion(s)				(
Common Stock, par value \$0.01 per share 03/07/2					.022				A <sup>(1)</sup>		3,603	A	. \$	38.39	10	3,814		D	
Common Stock, par value \$0.01 per share 03/07/2					022				F <sup>(2)</sup>		1,887	D	\$	38.39	10	101,927		D	
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)  2. Conversion of Exercise Price of Derivative Security		3. Transaction Jate Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year		4. Transaction Code (Instr. 8)				6. Date Exerci Expiration Da (Month/Day/Y		ate	7. Title and Amount of Securities Underlying Derivative Security (Inst 3 and 4)		De Se (In	Price of rivative curity str. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	y [0	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership t (Instr. 4)
					Code	v	(A)	(D)	Date Exercis	able	Expiration Date	Title	Amou or Numb of Share	oer					

## **Explanation of Responses:**

- 1. Issuance of shares in connection with the vesting of the Reporting Person's 2019 Performance Award.
- 2. Return of securities to the Company in payment of Reporting Person's tax liability in connection with the issuance of shares earned pursuant to the Reporting Person's 2019 Performance Award.

## Remarks:

/s/ Leslie S. Magee Attorney-

in-Fact

\*\* Signature of Reporting Person Date

03/08/2022

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.