FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20049	OMB APPROVAL		
STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP	OMB Number:	3235	

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	OMB Number:	ber: 3235-0287			
	Estimated average burden				
	hours per response:	0.5			

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

(Last) (First) (Middle) 03/01/2024 C/O H&E EQUIPMENT SERVICES, INC.	2. Issuer Name and Ticker or Trading Symbol  H&E Equipment Services, Inc. [ HEES ]				onship of Reportir all applicable) Director	10% C					
7500 PECUE LANE 4. If Amendment,	3. Date of Earliest Transaction (Month/Day/Year) 03/01/2024			X	Officer (give title below)	Other below)	specify				
	4. If Amendment, Date of Original Filed (Month/Day/Year)				i. Individual or Joint/Group Filing (Check Applicable ine)						
(Street) BATON ROUGE LA 70809				X	Form filed by On Form filed by Mo Person						
(City) (State) (Zip)	Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.										
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned											
1. Title of Security (Instr. 3)  2. Transaction Date (Month/Day/Year) if any (Month/Day.	n Date, Transaction I Code (Instr.	Transaction Disposed Of (D) (Instr. 3, 4			5. Amount of Securities Beneficially Owned Following Reported	Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)				
	Code V	Amount (A	A) or D) Price	.  -	Transaction(s) (Instr. 3 and 4)		(111511.4)				
Common Stock, par value \$0.01 per share 03/01/2024	S <sup>(1)</sup>	15,385	D \$57	7.54 <sup>(2)</sup>	232,742	D					
Common Stock, par value \$0.01 per share 03/04/2024	<b>S</b> <sup>(1)</sup>	9,615	D \$5	7.8(3)	223,127	D					
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)											
Derivative Security (Instr. 3)  Date (Month/Day/Year)  Price of Derivative Security  Security  Date (Month/Day/Year)  (Month/Day/Year)  Execution Date, if any (Month/Day/Year)  (Month/Day/Year)  Execution Date, if any (Month/Day/Year)  Derivative Security  Execution Date, if any (Month/Day/Year)  Derivative Security	Number f erivative ecurities cquired A) or isposed f (D) nstr 3, 4 nd 5)	te Ar ear) Se Ur De Se	Title and mount of ecurities nderlying erivative ecurity (Inst and 4)	nt	ative derivative rity Securities	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)				

## **Explanation of Responses:**

- $1.\ The\ sales\ reported\ on\ this\ Form\ 4\ were\ pursuant\ to\ a\ Rule\ 10b5-1\ trading\ plan\ adopted\ by\ the\ Reporting\ Person\ as\ of\ March\ 1,\ 2023.$
- 2. The price reported is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$57.50 to \$57.73, inclusive. The reporting person undertakes to provide to H&E Equipment Services, Inc., any security holder of H&E Equipment Services, Inc., or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote to this Form 4.
- 3. The price reported is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$57.50 to \$58.15, inclusive. The reporting person undertakes to provide to H&E Equipment Services, Inc., any security holder of H&E Equipment Services, Inc., or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote to this Form 4.

## Remarks:

/s/ Leslie S. Magee Attorneyin-Fact

03/05/2024

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.