



H&E | **EQUIPMENT
SERVICES, INC.®**

**Second Quarter 2008 Earnings
Conference**

August 7, 2008

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Legal Disclaimers

FORWARD-LOOKING INFORMATION

This presentation contains "forward-looking statements" within the meaning of the federal securities laws. Statements about our beliefs and expectations and statements containing the words "may," "could," "would," "should," "believe," "expect," "anticipate," "plan," "estimate," "target," "project," "intend," "foresee" and similar expressions constitute forward-looking statements. Among the forward-looking statements included in this presentation is the information provided under the heading "2008 Outlook". Forward-looking statements involve known and unknown risks and uncertainties, which could cause actual results that differ materially from those contained in any forward-looking statement. Such factors include, but are not limited to, the following: (1) general economic conditions and construction activity in the markets where we operate in North America and, in particular, the conditions in our Mid-Atlantic, Southern California and Florida regions as well as the impact of the current conditions of the capital markets and its effect on construction activity and the economy in general; (2) relationships with new equipment suppliers; (3) increased maintenance and repair costs; (4) our substantial leverage; (5) the risks associated with the expansion of our business; (6) our possible inability to integrate any businesses we acquire, including the acquisition of J.W. Burrell, Incorporated (which we now refer to as our Mid-Atlantic region); (7) competitive pressures; (8) compliance with laws and regulations, including those relating to environmental matters; and (9) other factors discussed in our public filings, including the risk factors included in the Company's most recent Annual Report on Form 10-K and Quarterly Report on Form 10-Q. Investors, potential investors and other readers are urged to consider these factors carefully in evaluating the forward-looking statements and are cautioned not to place undue reliance on such forward-looking statements. Except as required by applicable law, including the securities laws of the United States and the rules and regulations of the SEC, we are under no obligation to publicly update or revise any forward-looking statements after the date of this presentation.

NON-GAAP FINANCIAL MEASURES

This presentation contains certain Non-GAAP measures (EBITDA). Please refer to our Current Report on Form 8-K for a description of our use of these measures. EBITDA as calculated by the Company is not necessarily comparable to similarly titled measures reported by other companies. Additionally, this Non-GAAP measure is not a measurement of financial performance or liquidity under GAAP and should not be considered an alternative to the Company's other financial information determined under GAAP.

Agenda

- ▶ Second Quarter Overview
 - Q2 2008 Summary
 - Markets and Trends
 - Conclusion

- ▶ Financial Overview
 - Q2 2008 Results
 - Q2 2008 Capital Expenditures and Fleet Update
 - FY 2008 Guidance

- ▶ Q&A Session



Second Quarter 2008 Overview



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Q2 2008 Summary

- ▶ Solid year-over-year performance despite challenging economy, rising construction costs and reduced capital spending.
- ▶ Revenue increased 21.2% to \$282.6 million.
 - Organic growth of 3.8% on \$242.0 million.
 - Mid-Atlantic region (Burress) contributed \$40.6 million in revenue.
- ▶ EBITDA increased 12.2% to \$64.6 million, or an EBITDA margin of 22.9%.
 - Mid-Atlantic region contributed \$4.6 million, or an 11.2% EBITDA margin.
- ▶ Income from operations increased 6.0% to \$34.9 million with the Mid-Atlantic region contributing \$2.1 million.
- ▶ Net income increased 5.9% to \$16.1 million, or \$0.45 per diluted share.



Overall Market Drivers Remain Solid

Key Market Advantages:

- ▶ Geographic diversity provides exposure to high growth industrial sector.
 - Strong demand in Gulf Coast and Intermountain regions due to focus on petrochemical, oil patch, energy and mining industries.
 - Prices for oil, coal, precious metals and other commodities at record levels; expect substantial growth well into the future.
 - Integrated business model and geographic diversity help insulate business from regional softness.

Current Challenges:

- ▶ Costs for construction materials including steel, asphalt, plastic, wallboard and fuel have skyrocketed.
- ▶ Mid-Atlantic operations making improvements but challenges still exist in market; Florida and Southern California markets remain challenging.



Q2 2008 Conclusion

- ▶ Very solid quarter despite economic impacts on non-residential construction markets.
- ▶ Expect more challenging second-half environment.
 - Strong ties to high growth industrial sector will minimize the impact of weaker end markets.
- ▶ We are taking proactive steps to ensure solid performance with expected declines in the non-residential construction markets.
- ▶ Evaluate opportunities to enhance shareholder value.



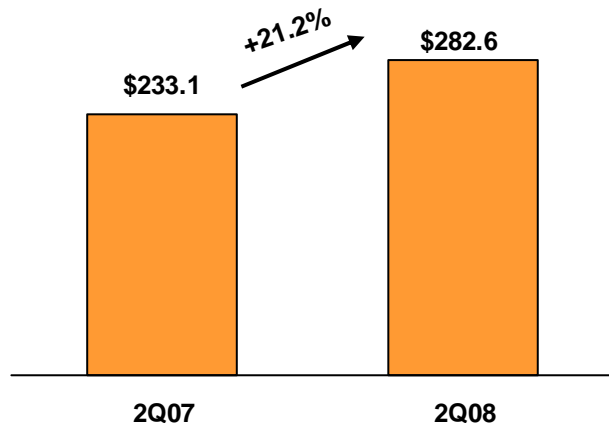
Second Quarter 2008 Financial Overview



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Q2 2008 Revenues and Gross Profit

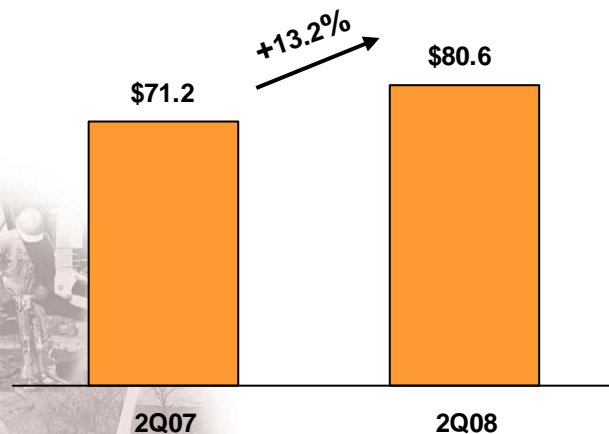
Revenues (\$mm)



Key Takeaways

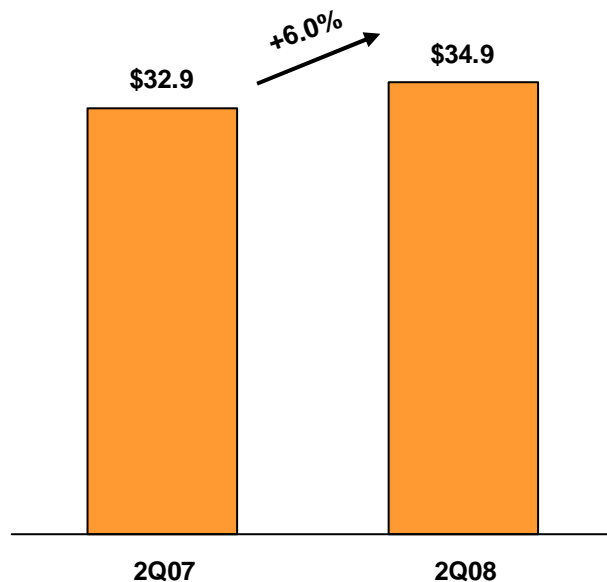
- ▶ Revenues increased \$49.5 million.
 - Mid-Atlantic generated \$40.6 million in revenue.
- ▶ Gross profit increased \$9.4 million.
 - Gross margin decreased to 28.5% from 30.5%.
 - Due to 15.9% gross margin on Mid-Atlantic revenues.
 - Gross margin increased to 30.6%, exclusive of Mid-Atlantic results.

Gross Profit (\$mm)



Q2 2008 Income From Operations

Income From Operations (\$mm)



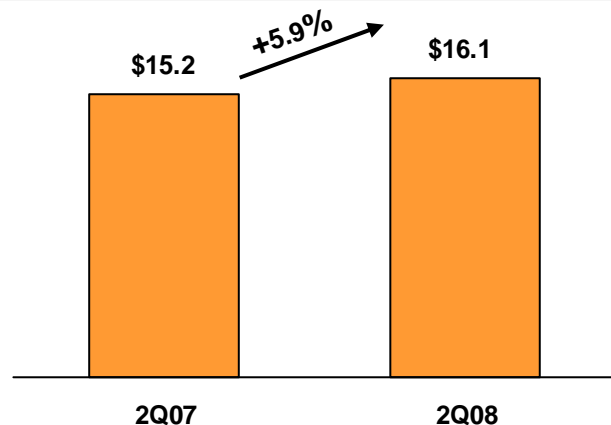
Key Takeaways

- ▶ \$2.0 million increase.
- ▶ 12.3% margin versus 14.1% margin due to:
 - Increased rental depreciation of \$3.7 million resulting from growth and de-aging of the fleet.
 - Increased non-rental depreciation and amortization of \$1.5 million.



Q2 2008 Net Income, Earnings Per Share

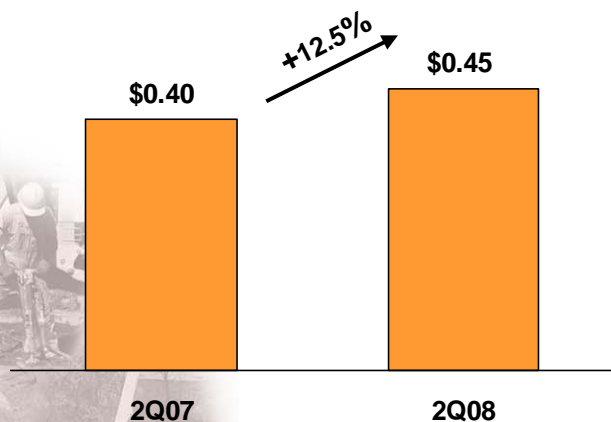
Net Income (\$mm)



Key Takeaways

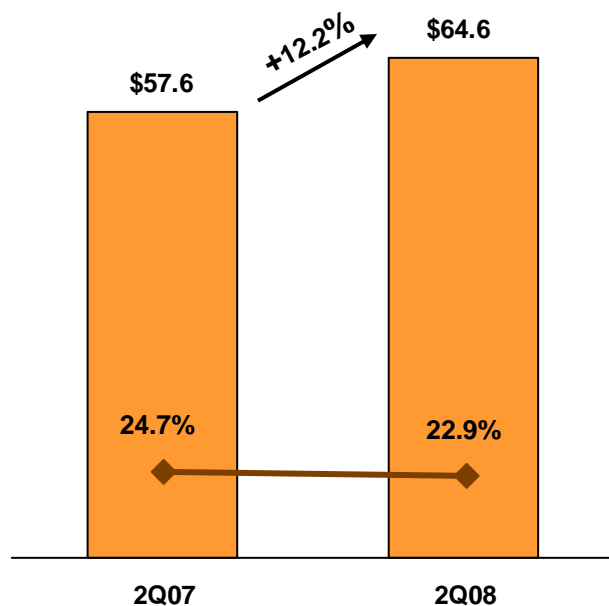
- ▶ Net income up \$0.9 million.
- ▶ Diluted earnings per share up \$0.05.
- ▶ Decreased effective tax rate to 37.0% in 2Q08 versus 37.6% in 2Q07.
- ▶ 2Q08 includes a \$0.03 benefit due to lower share count through stock repurchases.

Earnings Per Share



Q2 2008 EBITDA

EBITDA (\$mm)



■ EBITDA
 ◆ Margin

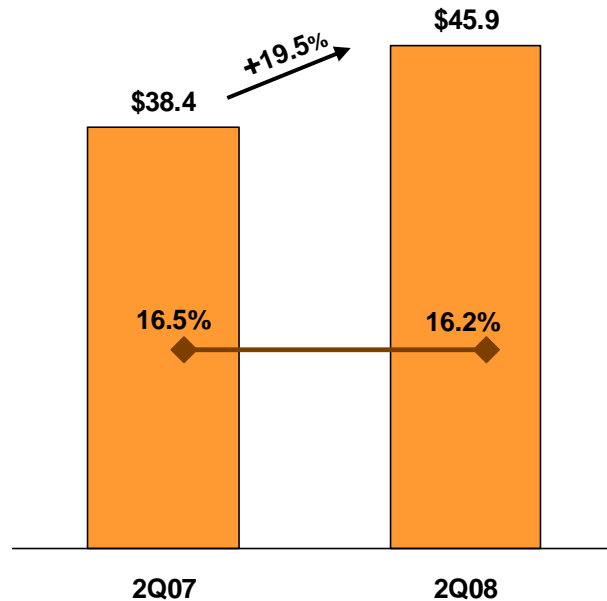
Key Takeaways

- ▶ \$7.0 million increase.
- ▶ EBITDA margin decreased to 22.9%, from 24.7%.
 - Margin decline due to Mid-Atlantic contribution of \$4.6 million, or an 11.2% EBITDA margin.
 - EBITDA margin increased to 24.8% from 24.7% in 2Q07, exclusive of the Mid-Atlantic results.



Q2 2008 Selling, General & Administrative Expense

SG&A (\$mm)



■ SG&A ◆ % of Total Revenue

Key Takeaways

- ▶ \$7.5 million increase.
 - Includes \$4.5 million of SG&A from the Mid-Atlantic operations.
 - Includes \$0.8 million of amortization of intangibles acquired in the acquisition.
- ▶ Remaining increase is primarily related to employee salaries and wages and other employee expenses.
- ▶ Resulted in a 30 basis point decline in SG&A costs as a percentage of total revenues.

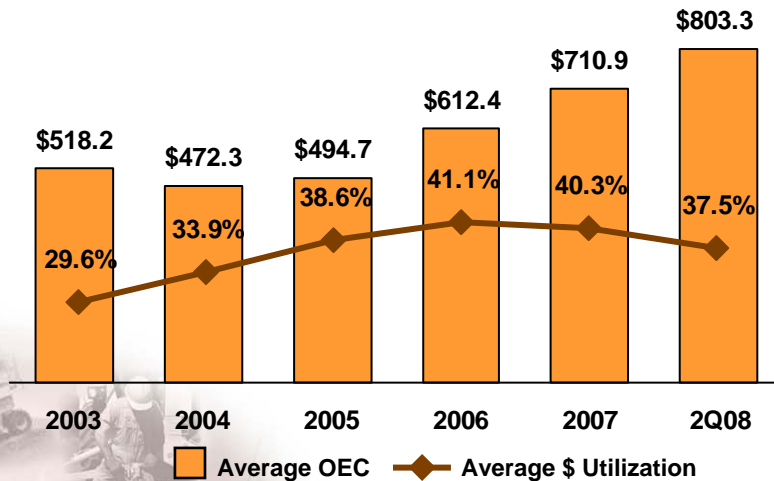


Q2 2008 Capital Expenditures Summary

Rental CapEx Summary

(\$ in millions)	2005	2006	2007	YTD 2008
Gross Rental CapEx ¹	\$182.6	\$221.0	\$258.1	\$103.9
Sale of Rental Equipment	(\$87.0)	(\$105.7)	(\$122.6)	(\$69.9)
Net Rental CapEx	\$95.6	\$115.3	\$135.5	\$34.0

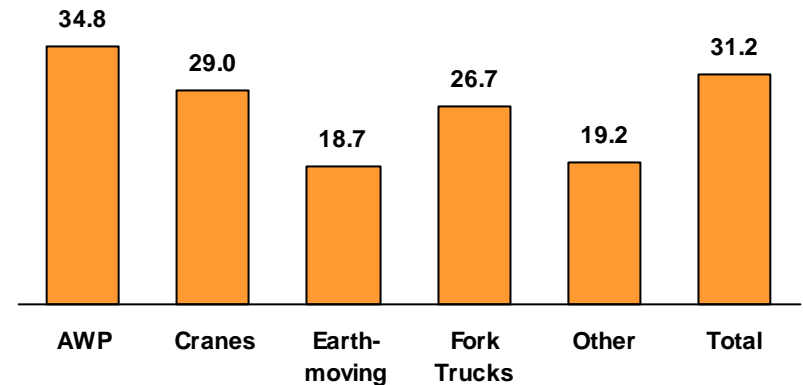
Rental Fleet Statistics (\$mm)² (Data includes Mid-Atlantic)



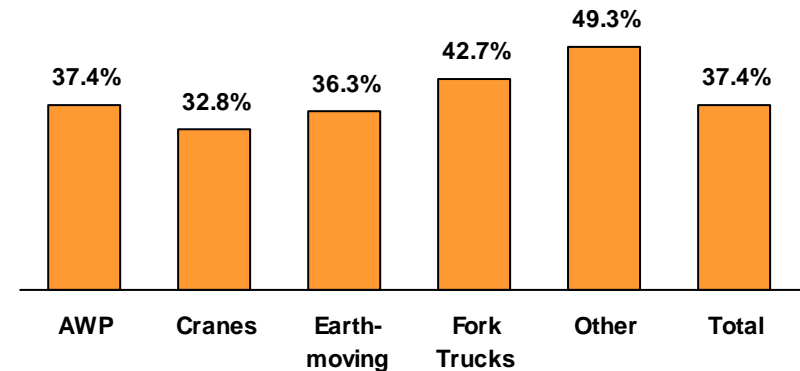
Note: Fleet statistics as of June 30, 2008

- 1 Gross rental cap-ex includes amounts transferred from new and used inventory. Gross capex for 2006 excludes February and March purchases of equipment previously held under operating leases.
- 2 Represents quarterly rental revenues annualized divided by the average monthly original rental fleet equipment. Data includes Mid-Atlantic.
- 3 Represents monthly rental revenues annualized divided by the average original rental fleet equipment cost. Data includes Mid-Atlantic.

Fleet Age by Equipment Type (months)



\$ Utilization by Equipment Type³ (Data includes Mid-Atlantic)



2008 Guidance

2008 Guidance

- ▶ Revenue - \$1.094 - \$1.108 billion
- ▶ EBITDA - \$247 - \$255 million
- ▶ EPS – \$1.57 - \$1.71

Guidance assumptions:

- 35.8 million estimated diluted common shares outstanding (reflects stock repurchases through July 31, 2008).
- Estimated annual effective income tax rate for 2008 guidance is 37.5%.

Comments

- ▶ Taking deliberate actions to minimize impact to performance from economic issues affecting non-residential construction markets.
- ▶ Focused on measured reduction in fleet size, cost controls, cash generation and debt reduction.



Appendix A—Unaudited Reconciliation of Non-GAAP Financial Measures



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Unaudited Reconciliation of Non-GAAP Financial Measures

We define EBITDA as net income before interest expense, income taxes, depreciation and amortization. We use EBITDA in our business operations to, among other things, evaluate the performance of our business, develop budgets and measure our performance against those budgets. We also believe that analysts and investors use EBITDA as a supplemental measure to evaluate a company's overall operating performance. However, EBITDA has material limitations as an analytical tool and you should not consider it in isolation, or as a substitute for analysis of our results as reported under GAAP. We find them as useful tools to assist us in evaluating performance because they eliminate items related to capital structure, taxes and non-cash charges. The items that we have eliminated in determining EBITDA are interest expense, income taxes, depreciation of fixed assets (which includes rental equipment and property and equipment) and amortization of intangible assets. However, some of these eliminated items are significant to our business. For example, (i) interest expense is a necessary element of our costs and ability to generate revenue because we incur a significant amount of interest expense related to our outstanding indebtedness; (ii) payment of income taxes is a necessary element of our costs; and (iii) depreciation is a necessary element of our costs and ability to generate revenue because rental equipment is the single largest component of our total assets and we recognize a significant amount of depreciation expense over the estimated useful life of this equipment. Any measure that eliminates components of our capital structure and costs associated with carrying significant amounts of fixed assets on our balance sheet has material limitations as a performance measure. In light of the foregoing limitations, we do not rely solely on EBITDA as a performance measure and also consider our GAAP results. EBITDA is not a measurement of our financial performance under GAAP and should not be considered as alternatives to net income, operating income or any other measures derived in accordance with GAAP. Because EBITDA is not calculated in the same manner by all companies, they may not be comparable to other similarly titled measures used by other companies.

Set forth on the following page are reconciliations of net income to EBITDA.



Unaudited Reconciliation of Non-GAAP Financial Measures

(Amounts in thousands, except per share amounts)

	<u>Three Months Ended</u> <u>June 30,</u>		<u>Six Months Ended</u> <u>June 30,</u>	
	<u>2008</u>	<u>2007</u>	<u>2008</u>	<u>2007</u>
Net income	\$ 16,118	\$ 15,226	\$ 26,327	\$ 27,360
Interest expense	9,531	8,887	19,698	17,590
Provision for income taxes	9,479	9,162	15,498	17,326
Depreciation	28,765	24,353	58,013	47,610
Amortization of intangibles	754	-	1,468	12
EBITDA	\$ 64,647	\$ 57,628	\$ 121,004	\$ 109,898

