UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d)
of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): July 28, 2016

H&E Equipment Services, Inc.

(Exact name of registrant as specified in its charter)

Commission File Number: 000-51759

Delaware (State or other jurisdiction of incorporation) 81-0553291 (IRS Employer Identification No.)

7500 Pecue Lane
Baton Rouge, LA 70809
(Address of principal executive offices, including zip code)

 $\begin{tabular}{ll} (225)\ 298-5200 \\ (Registrant's\ telephone\ number,\ including\ area\ code) \\ \end{tabular}$

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the ollowing provisions:					
	Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)				
	Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)				
	Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))				
	Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))				

Item 2.02 Results of Operations and Financial Condition.

On July 28, 2016, we issued a press release announcing our financial results for the three month period ended June 30, 2016. A copy of the press release is attached as Exhibit 99.1.

The information in this Form 8-K and the attached exhibit shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934 (the "Exchange Act") or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference into any filing under the Securities Act of 1933 or the Exchange Act, except as shall be expressly set forth by specific reference in such filing.

Item 8.01 Other Events

We define EBITDA as net income (loss) before interest expense, income taxes, depreciation and amortization. We use EBITDA in our business operations to, among other things, evaluate the performance of our business, develop budgets and measure our performance against those budgets. We also believe that analysts and investors use EBITDA as a supplemental measure to evaluate a company's overall operating performance. However, EBITDA has material limitations as an analytical tool and you should not consider EBITDA isolation, or as a substitute for analysis of our results as reported under generally accepted accounting principles in the United States ("GAAP"). We consider EBITDA a useful tool to assist us in evaluating performance because it eliminates items related to capital structure, taxes and non-cash charges. The items that we have eliminated in determining EBITDA for the periods presented are interest expense, income taxes, depreciation of fixed assets (which includes rental equipment and property and equipment), and amortization of intangible assets. However, some of these eliminated items are significant to our business. For example, (i) interest expense is a necessary element of our costs and ability to generate revenue because we incur a significant amount of interest expense related to our outstanding indebtedness; (ii) payment of income taxes is a necessary element of our costs; and (iii) depreciation is a necessary element of our costs and ability to generate revenue because rental equipment is the single largest component of our total assets and we recognize a significant amount of depreciation expense over the estimated useful life of this equipment. Any measure that eliminates components of our capital structure and costs associated with carrying significant amounts of fixed assets on our consolidated balance sheet has material limitations as a performance measure. In light of the foregoing limitations, we do not rely solely on EBITDA as a performance measure and also consider our GAAP results. EBITDA is not a measurement of our financial performance under GAAP and should not be considered an alternative to net income (loss), operating income (loss) or any other measures derived in accordance with GAAP. Because EBITDA is not calculated in the same manner by all companies, it may not be comparable to other similarly titled measures used by other companies.

Item 9.01 Financial Statements and Exhibits.

99.1 Press Release, dated July 28, 2016, announcing financial results for the three month period ended June 30, 2016.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: July 28, 2016 By: /s/ Leslie S. Magee

Leslie S. Magee Chief Financial Officer



Contacts:

Leslie S. Magee Chief Financial Officer 225-298-5261 <u>lmagee@he-equipment.com</u>

Kevin S. Inda Vice President of Investor Relations 225-298-5318 kinda@he-equipment.com

H&E Equipment Services Reports Second Quarter 2016 Results

BATON ROUGE, Louisiana — (July 28, 2016) — H&E Equipment Services, Inc. (NASDAQ: HEES) today announced results for the second quarter ended June 30, 2016.

SECOND QUARTER 2016 SUMMARY

- Revenues decreased 7.7% to \$242.1 million versus \$262.4 million a year ago.
- Net income was \$7.5 million in the second quarter compared to net income of \$11.5 million a year ago.
- EBITDA was \$72.5 million in the second quarter compared to EBITDA of \$79.4 million a year ago, yielding a margin of 29.9% of revenues compared to 30.3% a year ago.
- Rental revenues were \$108.7 million in the second quarter compared to \$108.6 million a year ago.
- New equipment sales decreased 22.5% to \$49.9 million in the second quarter compared to \$64.4 million a year ago.
- Parts and service revenues on a combined basis decreased 1.2% to \$43.6 million in the second quarter compared to \$44.1 million a year ago.
- Gross margin was 33.8% as compared to 32.9% a year ago.
- Rental gross margins were 46.9% in the second quarter of 2016 and 46.7% a year ago.
- Average time utilization (based on original equipment cost) was 70.1% compared to 70.3% a year ago. Average time utilization (based on units available for rent) was 67.5% compared to 67.7% last year.
- Average rental rates decreased 0.3% compared to a year ago.
- Dollar utilization was 33.9% in the second quarter compared to 34.2% a year ago.
- Average rental fleet age at June 30, 2016, was 31.6 months compared to an industry average age of 42.7 months.

- MORE -

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John Engquist, H&E Equipment Services' chief executive officer, said, "The overall non-residential construction industry remains healthy and demand for rental equipment remains solid. Unfortunately, the heavy rainfall and subsequent flooding in South Texas and Louisiana was a major headwind during the quarter, having a significant impact on the demand for earthmoving equipment. Despite the weather challenges, our utilization based on OEC for the second quarter was 70.1%, down just 20 basis points from a year ago as a result of higher demand for aerial work platforms. As we expected, rental rates declined slightly from a year ago and our distribution business continued to be negatively impacted by weak crane demand as a result of the ongoing weakness in the oil and gas markets."

Engquist concluded, "From a mid-year perspective, demand in our non-residential construction markets remains favorable across our entire footprint. Despite the significantly lower number of energy and chemical related project starts compared to last year, activity in our Gulf Coast industrial markets is positive with ongoing maintenance work on existing plants and new projects. Texas remains a strong market with new projects unrelated to the oil patch, including new warehouses and distribution centers, infrastructure and industrial projects, and new office buildings to support the state's strong, recent employment growth."

FINANCIAL DISCUSSION FOR SECOND QUARTER 2016:

Revenue

Total revenues decreased 7.7% to \$242.1 million in the second quarter of 2016 from \$262.4 million in the second quarter of 2015. Equipment rental revenues were \$108.7 million compared with \$108.6 million in the second quarter of 2015. New equipment sales decreased 22.5% to \$49.9 million from \$64.4 million a year ago. Used equipment sales decreased 17.8% to \$23.8 million compared to \$28.9 million a year ago. Parts sales decreased 6.0% to \$26.7 million from \$28.3 million in the second quarter of 2015. Service revenues increased 7.5% to \$16.9 million compared with \$15.8 million a year ago.

Gross Profit

Gross profit decreased 5.4% to \$81.7 million from \$86.4 million in the second quarter of 2015. Gross margin was 33.8% for the quarter ended June 30, 2016, as compared to 32.9% for the quarter ended June 30, 2015. On a segment basis, gross margin on rentals was 46.9% in the second quarter of 2016 and 46.7% in the second quarter of 2015. On average, rental rates were 0.3% lower than rates in the second quarter of 2015. Time utilization (based on original equipment cost) was 70.1% in the second quarter of 2016 compared to 70.3% a year ago. Time utilization (based on units available for rent) was 67.5% in the second quarter of 2016 compared to 67.7% a year ago.

Gross margins on new equipment sales decreased to 10.7% compared to 11.8% in the second quarter a year ago. Gross margins on used equipment sales were 29.0% compared to 32.2% a year ago. Gross margins on parts sales were 27.9% in the second quarter of 2016 and 27.3% in the second quarter of 2015. Gross margins on service revenues were 64.7% for the second quarter of 2016 compared to 67.3% in the second quarter of 2015.

Rental Fleet

At the end of the second quarter of 2016, the original acquisition cost of the Company's rental fleet was \$1,295.1 million, an increase of \$13.9 million from \$1,281.2 million at the end of the second quarter of 2015. Dollar utilization was 33.9% compared to 34.2% for the second quarter of 2015.

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Selling, General and Administrative Expenses

SG&A expenses for the second quarter of 2016 were \$57.0 million compared with \$54.4 million last year, a \$2.6 million, or 4.8% increase. SG&A expenses in the second quarter of 2016 increased as a percentage of total revenues to 23.6% compared to 20.7% last year. The net increase in SG&A expenses is largely due to higher salaries and wages, professional services and facility expenses. Of the \$2.6 million increase, \$1.9 million was attributable to new branch expansions compared to a year ago.

Income from Operations

Income from operations for the second quarter of 2016 was \$25.4 million, or 10.5% of revenues, compared to \$33.0 million, or 12.6% of revenues, a year ago.

Interest Expense

Interest expense for the second quarter of 2016 was \$13.4 million compared to \$13.7 million a year ago.

Net Income

Net income was \$7.5 million, or \$0.21 per diluted share, in the second quarter of 2016 compared to net income of \$11.5 million, or \$0.33 per diluted share, in the second quarter of 2015. The effective income tax rate was 41.0% in the second quarter compared to 40.9% a year ago.

EBITDA

EBITDA for the second quarter of 2016 was \$72.5 million compared to \$79.4 million in the second quarter of 2015. EBITDA as a percentage of revenues was 29.9% compared with 30.3% in the second quarter of 2015.

Non-GAAP Financial Measures

This press release contains a certain Non-GAAP measure (EBITDA). Please refer to our Current Report on Form 8-K for a description of this measure and of our use of this measure. This measure as calculated by the Company is not necessarily comparable to similarly titled measures reported by other companies. Additionally, this Non-GAAP measure is not a measurement of financial performance or liquidity under GAAP and should not be considered as an alternative to the Company's other financial information determined under GAAP.

Conference Call

The Company's management will hold a conference call to discuss second quarter results today, July 28, 2016, at 11:00 a.m. (Eastern Time). To listen to the call, participants should dial 913-312-0726 approximately 10 minutes prior to the start of the call. A telephonic replay will become available after 2:00 p.m. (Eastern Time) on July 28, 2016, and will continue to be available through August 5, 2016, by dialing 719-457-0820 and entering confirmation code 3488802.

The live broadcast of the Company's quarterly conference call will be available online at www.he-equipment.com on July 28, 2016, beginning at 11:00 a.m. (Eastern Time) and will continue to be available for 30 days. Related presentation materials will be posted to the "Investor Relations" section of the Company's web site at www.he-equipment.com prior to the call. The presentation materials will be in Adobe Acrobat format.

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About H&E Equipment Services, Inc.

The Company is one of the largest integrated equipment services companies in the United States with 76 full-service facilities throughout the West Coast, Intermountain, Southwest, Gulf Coast, Mid-Atlantic and Southeast regions. The Company is focused on heavy construction and industrial equipment and rents, sells and provides parts and services support for four core categories of specialized equipment: (1) hi-lift or aerial platform equipment; (2) cranes; (3) earthmoving equipment; and (4) industrial lift trucks. By providing equipment rental, sales, on-site parts, repair and maintenance functions under one roof, the Company is a one-stop provider for its customers' varied equipment needs. This full service approach provides the Company with multiple points of customer contact, enabling it to maintain a high quality rental fleet, as well as an effective distribution channel for fleet disposal and provides cross-selling opportunities among its new and used equipment sales, rental, parts sales and services operations.

Forward-Looking Statements

Certain statements in this press release are "forward-looking statements" within the meaning of the federal securities laws. Statements that are not historical facts, including statements about our beliefs and expectations are forward-looking statements. Statements containing the words "may", "could", "would", "should", "believe", "expect", "anticipate", "plan", "estimate", "target", "project", "intend", "foresee" and similar expressions constitute forward-looking statements. Forward-looking statements involve known and unknown risks and uncertainties, which could cause actual results to differ materially from those contained in any forward-looking statement. Such factors include, but are not limited to, the following: (1) general economic conditions and construction and industrial activity in the markets where we operate in North America; (2) our ability to forecast trends in our business accurately, and the impact of economic downturns and economic uncertainty in the markets we serve; (3) the impact of conditions in the global credit and commodity markets and their effect on construction spending and the economy in general; (4) relationships with equipment suppliers; (5) increased maintenance and repair costs as we age our fleet and decreases in our equipment's residual value; (6) our indebtedness; (7) risks associated with the expansion of our business; (8) our possible inability to integrate any businesses we acquire; (9) competitive pressures; (10) compliance with laws and regulations, including those relating to environmental matters and corporate governance matters; and (11) other factors discussed in our public filings, including the risk factors included in the Company's most recent Annual Report on Form 10-K. Investors, potential investors and other readers are urged to consider these factors carefully in evaluating the forward-looking statements and are cautioned not to place undue reliance on such forward-looking statements. Except as required by applicable law, including the securities laws of the

H&E EQUIPMENT SERVICES, INC. CONSOLIDATED STATEMENTS OF INCOME (unaudited) (Amounts in thousands, except per share amounts)

Revenues: 2016 2015 2016 2015 Equipment renals \$108,600 \$108,600 \$211,408 \$210,017 New equipment sales 49,893 64,376 107,072 108,913 Used equipment sales 23,769 28,932 51,343 50,000 Parts sales 16,945 15,690 33,243 50,275 Other 16,945 16,948 16,303 30,205 Other 16,945 16,948 16,303 30,205 Other 16,945 16,948 16,303 30,205 Other 16,945 16,948 16,948 30,205 Rental depreciation 39,675 40,214 79,72 80,508 Rental depreciation 39,675 40,214 79,12 80,508 Rental depreciation 39,675 40,214 79,12 80,508 Rental depreciation 39,675 40,214 79,12 80,508 Rental depreciation 39,675 19,613 33,33 18,608			Three Months Ended June 30,		Six Months Ended June 30,	
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Gross profit 81,708 86,404 162,852 162,744 Selling, general, and administrative expenses 57,049 54,414 116,423 107,880 Gain on sales of property and equipment, net 712 972 1,374 1,430 Income from operations 25,371 32,962 47,803 56,294 Interest expense (13,353) (13,749) (26,760) (27,194) Other income, net 689 228 1,119 582 Income before provision for income taxes 12,707 19,441 22,162 29,682 Provision for income taxes 5,204 7,961 9,085 12,116 NET INCOME PER SHARE 8 1,1480 \$13,077 \$17,566 Pasic – Net income per share \$0.21 \$0.33 \$0.37 \$0.50 Basic – Weighted average number of common shares outstanding 35,348 35,238 35,347 35,232 Diluted – Net income per share \$0.21 \$0.33 \$0.37 \$0.50 Diluted – Weighted average number of common shares outstanding 35,480 35,314 35,343 35,300	Other	16,082	15,914	31,138	30,428	
Selling, general, and administrative expenses 57,049 54,414 116,423 107,880 Gain on sales of property and equipment, net 712 972 1,374 1,430 Income from operations 25,371 32,962 47,803 56,294 Interest expense (13,353) (13,749) (26,760) (27,194) Other income, net 689 228 1,119 582 Income before provision for income taxes 12,707 19,441 22,162 29,682 Provision for income taxes 5,204 7,961 9,085 12,116 Net income \$7,503 \$11,480 \$13,077 \$17,566 NET INCOME PER SHARE \$0.21 \$0.33 \$0.37 \$0.50 Basic – Weighted average number of common shares outstanding 35,354 35,238 35,347 35,232 Diluted – Net income per share \$0.21 \$0.33 \$0.37 \$0.50 Diluted – Weighted average number of common shares outstanding 35,480 35,314 35,439 35,300	Total cost of revenues	160,387	175,956	326,253		
Gain on sales of property and equipment, net 712 972 1,374 1,430 Income from operations 25,371 32,962 47,803 56,294 Interest expense (13,353) (13,749) (26,760) (27,194) Other income, net 689 228 1,119 582 Income before provision for income taxes 12,707 19,441 22,162 29,682 Provision for income taxes 5,204 7,961 9,085 12,116 Net income \$7,503 \$11,480 \$13,077 \$17,566 NET INCOME PER SHARE 8 0.21 \$0.33 \$0.37 \$0.50 Basic – Net income per share \$0.21 \$0.33 \$0.37 \$0.50 Basic – Weighted average number of common shares outstanding 35,354 35,238 35,347 35,232 Diluted – Weighted average number of common shares outstanding 35,480 35,314 35,439 35,300	Gross profit	81,708	86,404	162,852	162,744	
Income from operations 25,371 32,962 47,803 56,294 Interest expense (13,353) (13,749) (26,760) (27,194) Other income, net 689 228 1,119 582 Income before provision for income taxes 12,707 19,441 22,162 29,682 Provision for income taxes 5,204 7,961 9,085 12,116 Net income \$7,503 \$11,480 \$13,077 \$17,566 NET INCOME PER SHARE Basic – Net income per share \$0.21 \$0.33 \$0.37 \$0.50 Basic – Weighted average number of common shares outstanding 35,354 35,238 35,347 35,232 Diluted – Weighted average number of common shares outstanding 35,480 35,314 35,439 35,300		57,049	54,414	116,423	107,880	
Interest expense (13,353) (13,749) (26,760) (27,194) Other income, net 689 228 1,119 582 Income before provision for income taxes 12,707 19,441 22,162 29,682 Provision for income taxes 5,204 7,961 9,085 12,116 Net income \$7,503 \$11,480 \$13,077 \$17,566 NET INCOME PER SHARE Basic – Net income per share \$0.21 \$0.33 \$0.37 \$0.50 Basic – Weighted average number of common shares outstanding 35,354 35,238 35,347 35,232 Diluted – Net income per share \$0.21 \$0.33 \$0.37 \$0.50 Diluted – Weighted average number of common shares outstanding 35,480 35,314 35,439 35,300				1,374		
Other income, net 689 228 1,119 582 Income before provision for income taxes 12,707 19,441 22,162 29,682 Provision for income taxes 5,204 7,961 9,085 12,116 Net income \$7,503 \$11,480 \$13,077 \$17,566 NET INCOME PER SHARE \$0.21 \$0.33 \$0.37 \$0.50 Basic – Net income per share \$0.21 \$0.33 \$0.37 \$5,232 Basic – Weighted average number of common shares outstanding 35,354 35,238 35,347 35,232 Diluted – Net income per share \$0.21 \$0.33 \$0.37 \$0.50 Diluted – Weighted average number of common shares outstanding 35,480 35,314 35,439 35,300	· · · · · · · · · · · · · · · · · · ·		32,962	47,803		
Income before provision for income taxes 12,707 19,441 22,162 29,682 Provision for income taxes 5,204 7,961 9,085 12,116 Net income \$7,503 \$11,480 \$13,077 \$17,566 NET INCOME PER SHARE Basic – Net income per share \$0.21 \$0.33 \$0.37 \$0.50 Basic – Weighted average number of common shares outstanding 35,354 35,238 35,347 35,232 Diluted – Net income per share \$0.21 \$0.33 \$0.37 \$0.50 Diluted – Weighted average number of common shares outstanding 35,480 35,314 35,439 35,300	-					
Provision for income taxes 5,204 7,961 9,085 12,116 Net income \$ 7,503 \$ 11,480 \$ 13,077 \$ 17,566 NET INCOME PER SHARE Basic – Net income per share \$ 0.21 \$ 0.33 \$ 0.37 \$ 0.50 Basic – Weighted average number of common shares outstanding 35,354 35,238 35,347 35,232 Diluted – Net income per share \$ 0.21 \$ 0.33 \$ 0.37 \$ 0.50 Diluted – Weighted average number of common shares outstanding 35,480 35,314 35,439 35,300						
Net income \$ 7,503 \$ 11,480 \$ 13,077 \$ 17,566 NET INCOME PER SHARE Basic – Net income per share \$ 0.21 \$ 0.33 \$ 0.37 \$ 0.50 Basic – Weighted average number of common shares outstanding 35,354 35,238 35,347 35,232 Diluted – Net income per share \$ 0.21 \$ 0.33 \$ 0.37 \$ 0.50 Diluted – Weighted average number of common shares outstanding 35,480 35,314 35,439 35,300	•					
NET INCOME PER SHARE Basic – Net income per share \$ 0.21 \$ 0.33 \$ 0.37 \$ 0.50 Basic – Weighted average number of common shares outstanding 35,354 35,238 35,347 35,232 Diluted – Net income per share \$ 0.21 \$ 0.33 \$ 0.37 \$ 0.50 Diluted – Weighted average number of common shares outstanding 35,480 35,314 35,439 35,300	Provision for income taxes					
Basic – Net income per share \$ 0.21 \$ 0.33 \$ 0.37 \$ 0.50 Basic – Weighted average number of common shares outstanding 35,354 35,238 35,347 35,232 Diluted – Net income per share \$ 0.21 \$ 0.33 \$ 0.37 \$ 0.50 Diluted – Weighted average number of common shares outstanding 35,480 35,314 35,439 35,300		\$ 7,503	\$ 11,480	\$ 13,077	\$ 17,566	
Basic – Weighted average number of common shares outstanding35,35435,23835,34735,232Diluted – Net income per share\$ 0.21\$ 0.33\$ 0.37\$ 0.50Diluted – Weighted average number of common shares outstanding35,48035,31435,43935,300	NET INCOME PER SHARE					
Diluted – Net income per share \$ 0.21 \$ 0.33 \$ 0.37 \$ 0.50 Diluted – Weighted average number of common shares outstanding \$ 35,480 \$ 35,314 \$ 35,439 \$ 35,300	Basic – Net income per share	\$ 0.21	\$ 0.33	\$ 0.37	\$ 0.50	
Diluted – Weighted average number of common shares outstanding 35,480 35,314 35,439 35,300	Basic – Weighted average number of common shares outstanding	35,354	35,238	35,347	35,232	
Diluted – Weighted average number of common shares outstanding 35,480 35,314 35,439 35,300	Diluted – Net income per share	\$ 0.21	\$ 0.33	\$ 0.37	\$ 0.50	
	Diluted – Weighted average number of common shares outstanding	35,480	35,314	35,439	35,300	

H&E EQUIPMENT SERVICES, INC. SELECTED BALANCE SHEET DATA (unaudited) (Amounts in thousands)

	June 30, 2016(1)	December 31, 2015(1)
Cash	\$ 10,353	\$ 7,159
Rental equipment, net	888,792	893,393
Total assets	1,303,552	1,299,511
Total debt (2)	806,311	816,764
Total liabilities	1,165,993	1,156,923
Stockholders' equity	137,559	142,588
Total liabilities and stockholders' equity	\$1,303,552	\$ 1,299,511

- (1) Amounts presented herein reflect the Company's adoption of ASU No. 2015-03, *Simplifying the Presentation of Debt Issuance Costs*, on January 1, 2016, which was applied on a retrospective basis.
- (2) Total debt consists of the amounts outstanding on the senior secured credit facility, capital lease obligations and the aggregate amount outstanding on the senior unsecured notes.

H&E EQUIPMENT SERVICES, INC. UNAUDITED RECONCILIATION OF NON-GAAP FINANCIAL MEASURES (Amounts in thousands)

		nths Ended e 30,		Six Months Ended June 30,	
	2016	2015	2016	2015	
Net income	\$ 7,503	\$11,480	\$ 13,077	\$ 17,566	
Interest expense	13,353	13,749	26,760	27,194	
Provision for income taxes	5,204	7,961	9,085	12,116	
Depreciation	46,437	46,245	92,636	91,812	
EBITDA	\$72,497	\$79,435	\$141,558	\$148,688	