UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Form 8-K

CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): 11/03/2011

H&E Equipment Services, Inc.

(Exact name of registrant as specified in its charter)

Commission File Number: 000-51759

Delaware (State or other jurisdiction of incorporation)

81-0553291 (IRS Employer Identification No.)

11100 Mead Road, Suite 200 Baton Rouge, LA 70816 (Address of principal executive offices, including zip code)

(225) 298-5200 (Registrant's telephone number, including area code)

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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Item 2.02. Results of Operations and Financial Condition

On November 3, 2011, we issued a press release announcing our financial results for the three months ended September 30, 2011. A copy of the press release is attached as Exhibit 99.1.

The information in this Form 8-K and the attached exhibit shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934 (the "Exchange Act") or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference into any filing under the Securities Act of 1933 or the Exchange Act, except as shall be expressly set forth by specific reference in such filing.

Item 8.01. Other Events

We define EBITDA as net income (loss) before interest expense, income taxes, depreciation and amortization. We use EBITDA in our business operations to, among other things, evaluate the performance of our business, develop budgets and measure our performance against those budgets. We also believe that analysts and investors use EBITDA as a supplemental measure to evaluate a company's overall operating performance. However, EBITDA has material limitations as an analytical tool and you should not consider EBITDA in isolation, or as a substitute for analysis of our results as reported under GAAP. We consider EBITDA a useful tool to assist us in evaluating performance because it eliminates items related to capital structure, taxes and non-cash charges. The items that we have eliminated in determining EBITDA for the periods presented are interest expense, income taxes, depreciation of fixed assets (which includes rental equipment and property and equipment), and amortization of intangible assets. However, some of these eliminated items are significant to our business. For example, (i) interest expense is a necessary element of our costs and ability to generate revenue because we incur a significant amount of interest expense related to our outstanding indebtedness; (ii) payment of income taxes is a necessary element of our costs; and (iii) depreciation is a necessary element of our costs and ability to generate revenue because rental equipment is the single largest component of our total assets and we recognize a significant amount of depreciation expense over the estimated useful life of this equipment. Any measure that eliminates components of our capital structure and costs associated with carrying significant amounts of fixed assets on our consolidated balance sheet has material limitations as a performance measure. In light of the foregoing limitations, we do not rely solely on EBITDA as a performance measure and also consider our GAAP results. EBITDA is not a measurement of our financial performance under GAAP and should not be considered as an alternative to net income (loss), operating income (loss) or any other measures derived in accordance with GAAP. Because EBITDA is not calculated in the same manner by all companies, it may not be comparable to other similarly titled measures used by other companies.

Item 9.01. Financial Statements and Exhibits

99.1 Press Release, dated November 3, 2011, announcing financial results for the three months ended September 30, 2011.

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

H&E Equipment Services, Inc.

 $\begin{tabular}{ll} By: & $/$s/$ Leslie S. Magee \\ \hline & Chief Financial Officer \\ \end{tabular}$ Date: November 3, 2011



Contacts:

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H&E Equipment Services Reports Third Quarter 2011 Results

BATON ROUGE, Louisiana — **(November 3, 2011)** — H&E Equipment Services, Inc. (NASDAQ: HEES) today announced results for the third quarter ended September 30, 2011.

THIRD QUARTER 2011 HIGHLIGHTS:

- Revenues increased 19.8% to \$184.3 million versus \$153.8 million a year ago.
- Net income increased to \$4.8 million in the third quarter compared to a net loss of \$3.8 million a year ago.
- EBITDA increased 65.2% to \$40.4 million from \$24.5 million, yielding a margin of 21.9% compared to 15.9% of revenues a year ago.
- Rental revenues increased 26.8%, or \$12.9 million, to \$61.2 million on higher time utilization, better rates, and a larger fleet compared to a year ago.
- Solid demand in distribution business with an 84.8% increase to \$27.2 million in used equipment sales and a 10.9% increase to \$38.8 million in parts and service revenues versus a year ago.
- Gross margin was 29.2% as compared to 24.6% a year ago. Rental gross margins increased to 44.0% compared to 37.5% a year ago.
- Average time utilization (based on units available for rent) increased to 68.9% compared to 62.3% last year and 67.1% last quarter. Average time utilization (based on original equipment cost) increased to 71.8% compared to 65.9% a year ago and 70.0% in the second quarter of 2011.
- Average rental rates increased 8.9% compared to a year ago and improved 4.1% compared to the second quarter of this year. Results included the second consecutive quarter of both positive year-over-year and sequential rental pricing.
- Dollar utilization was 33.7% as compared to 29.2% a year ago.

"The third quarter was another strong quarter for our business as we grew rental revenue in excess of 25% compared to a year ago for the fourth consecutive quarter," said John Engquist, H&E Equipment Services' president and chief executive officer. "Our distribution business also

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showed solid performance despite the modest rate of recovery in the construction markets. Also, we were very pleased with a 141% increase in our pre-tax earnings on a sequential basis even though revenues were consistent in the second and third quarters. We continue to focus on profitable growth and are benefitting from operating leverage in our business model."

"We are entering the fourth quarter with momentum in our business and our outlook for the quarter is positive. We expect strong demand for rental equipment again this quarter based on current trends and discussions with our customers. Although activity regarding equipment purchases has increased as customers consider capital expenditures before year end, the timing of these purchases is difficult to predict. Depending on the timing of these potential purchases and normal seasonality, the third quarter could be our peak period of 2011. This would not be unusual as the third quarter is historically our strongest period of the year," concluded Engquist.

FINANCIAL DISCUSSION FOR THIRD QUARTER 2011:

Revenue

Total revenues increased 19.8% to \$184.3 million from \$153.8 million in the third quarter of 2010. Equipment rental revenues increased 26.8% to \$61.2 million compared with \$48.3 million in the third quarter of 2010. New equipment sales decreased 2.4% to \$46.5 million from \$47.7 million in the third quarter of 2010. Used equipment sales increased 84.8% to \$27.2 million compared to \$14.7 million in the third quarter of 2010. Parts sales increased 9.1% to \$24.6 million from \$22.6 million in the third quarter of 2010. Service revenues increased 14.3% to \$14.2 million compared to \$12.4 million a year ago.

Gross Profit

Gross profit increased 41.7% to \$53.7 million from \$37.9 million in the third quarter of 2010. Gross margin was 29.2% for the quarter ended September 30, 2011, compared to gross margin of 24.6% for the quarter ended September 30, 2010.

On a segment basis, third quarter of 2011 gross margin on rentals was 44.0% compared to 37.5% in the third quarter of 2010 due to higher average rental rates on new contracts in the period and improved fleet utilization. On average, rental rates increased 8.9% as compared to the third quarter of 2010. Time utilization (based on units) was 68.9% in the third quarter of 2011 and 62.3% a year ago.

Gross margin on new equipment sales was 11.6% compared to 9.9% in the third quarter a year ago driven primarily by improved crane margins. Gross margin on used equipment sales was 23.4% compared to 24.6% a year ago which was largely due to the mix of used equipment sold. Gross margin on parts sales increased to 26.7% from 26.1% a year ago. Gross margin on service revenues increased to 61.6% from 58.3% in the prior year.

Rental Fleet

At the end of the third quarter of 2011, the original acquisition cost of the Company's rental fleet was \$726.1 million, an increase of \$60.6 million from \$665.5 million at the end of the third quarter of 2010 and an increase of \$41.0 million from \$685.1 million at the end of 2010. Dollar utilization was 33.7% compared to 29.2% for the third quarter of 2010. Dollar returns increased reflecting higher year-over-year average rental rates and improved time utilization.

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Selling, General and Administrative Expenses

SG&A expenses for the third quarter of 2011 were \$39.0 million compared with \$36.6 million last year, a \$2.4 million, or 6.7%, increase. The net increase in SG&A expenses is largely a result of increased commission and incentive pay that resulted from higher rental and sales revenues. For the third quarter of 2011, SG&A expenses as a percentage of total revenues were 21.2% compared to 23.8% a year ago.

Income from Operations

Income from operations for the third quarter of 2011 was \$15.1 million, or 8.2% of revenues, compared with \$1.5 million, or 0.9% of revenues, a year ago.

Interest Expense

Interest expense for the third quarter of 2011 was \$7.2 million compared to \$7.3 million in 2010.

Net Income (Loss)

Net income was \$4.8 million, or \$0.14 per diluted share, compared to net loss of \$3.8 million, or (\$0.11) per diluted share, a year ago. The effective income tax rate was 39.1% compared to 35.1% a year ago.

EBITDA

EBITDA for the third quarter of 2011 increased 65.2% to \$40.4 million compared to \$24.5 million a year ago. EBITDA, as a percentage of revenues, was 21.9% compared to 15.9% a year ago.

Non-GAAP Financial Measures

This press release contains certain Non-GAAP measures (EBITDA). Please refer to our Current Report on Form 8-K for a description of our use of these measures. EBITDA, as calculated by the Company, is not necessarily comparable to similarly titled measures reported by other companies. Additionally, these Non-GAAP measures are not measurements of financial performance or liquidity under GAAP and should not be considered as alternatives to the Company's other financial information determined under GAAP.

Conference Call

The Company's management will hold a conference call to discuss third quarter results today, November 3, 2011, at 10:00 a.m. (Eastern Time). To listen to the call, participants should dial 719-457-2705 approximately 10 minutes prior to the start of the call. A telephonic replay will be available after 12:00 p.m. (Eastern Time) on November 3, 2011, and will continue through November 13, 2011, by dialing 719-457-0820 and entering confirmation code 4289131.

The live broadcast of the Company's quarterly conference call will be available online at www.he-equipment.com or www.earnings.com on November 3, 2011, beginning at 10:00 a.m. (Eastern Time) and will continue to be available for 30 days. Related presentation materials will be posted to the "Investor Relations" section of the Company's web site at www.he-equipment.com prior to the call. The presentation materials will be in Adobe Acrobat format.

About H&E Equipment Services, Inc.

The Company is one of the largest integrated equipment services companies in the United States with 65 full-service facilities throughout the West Coast, Intermountain, Southwest, Gulf Coast, Mid-Atlantic and Southeast regions of the United States. The Company is focused on heavy construction and industrial equipment and rents, sells and provides parts and service support for four core categories of specialized equipment: (1) hi-lift or aerial platform equipment; (2) cranes; (3) earthmoving equipment; and (4) industrial lift trucks. By providing equipment rental, sales, and on-site parts, repair and maintenance functions under one roof, the Company

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is a one-stop provider for its customers' varied equipment needs. This full service approach provides the Company with multiple points of customer contact, enabling it to maintain a high quality rental fleet, as well as an effective distribution channel for fleet disposal and provides cross-selling opportunities among its new and used equipment sales, rental, parts sales and service operations.

Forward-Looking Statements

Certain statements in this press release are "forward-looking statements" within the meaning of the federal securities laws. Statements about our beliefs and expectations and statements containing the words "may", "could", "would", "should", "believe", "expect", "anticipate", "plan", "estimate", "target", "project", "intend" and similar expressions constitute forward-looking statements. Forward-looking statements involve known and unknown risks and uncertainties, which could cause actual results that differ materially from those contained in any forward-looking statement. Such factors include, but are not limited to, the following: (1) general economic conditions and construction activity in the markets where we operate in North America as well as the impact of the recent macroeconomic downturn and current conditions of the global credit markets and its effect on construction activity and the economy in general; (2) relationships with new equipment suppliers; (3) increased maintenance and repair costs as we age our fleet and decreases in our equipments' residual value; (4) our indebtedness; (5) the risks associated with the expansion of our business; (6) our possible inability to integrate any businesses we acquire; (7) competitive pressures; (8) compliance with laws and regulations, including those relating to environmental matters; and (9) other factors discussed in our public filings, including the risk factors included in the Company's most recent Annual Report on Form 10-K and Quarterly Report on Form 10-Q. Investors, potential investors and other readers are urged to consider these factors carefully in evaluating the forward-looking statements and are cautioned not to place undue reliance on such forward-looking statements. Except as required by applicable law, including the securities laws of the United States and the rules and regulations of the SEC, we are under no obligation to publicly update or revise any forward-looking statements after the date of this release.

H&E EQUIPMENT SERVICES, INC. CONSOLIDATED STATEMENTS OF OPERATIONS (unaudited) (Amounts in thousands, except per share amounts)

	Three Months Ended September 30,		Nine Months Ended September 30,	
_	2011	2010	2011	2010
Revenues:	ф. C4.400	ф. 40.0 .	# 4.05 4.40	ф.10G.100
Equipment rentals	\$ 61,190	\$ 48,272	\$165,440	\$ 126,400
New equipment sales	46,543	47,697	133,629	103,952
Used equipment sales	27,172	14,700	65,655	46,062
Parts sales	24,647	22,599	71,166	65,013
Service revenues	14,191	12,412	40,072	36,466
Other	10,546	8,164	27,570	21,643
Total revenues	184,289	153,844	503,532	399,536
Cost of revenues:				
Rental depreciation	22,076	19,628	64,146	58,260
Rental expense	12,176	10,552	34,484	29,171
New equipment sales	41,123	42,979	118,271	93,992
Used equipment sales	20,824	11,083	50,444	35,690
Parts sales	18,073	16,710	52,174	47,804
Service revenues	5,451	5,177	15,499	13,805
Other	10,825	9,795	31,862	26,630
Total cost of revenues	130,548	115,924	366,880	305,352
Gross profit	53,741	37,920	136,652	94,184
Selling, general, and administrative expenses	39,042	36,594	114,681	109,233
Gain on sales of property and equipment	372	125	521	324
T	15.071	1 451	22.402	(14725)
Income from operations	15,071	1,451	22,492	(14,725)
Interest expense	(7,222)	(7,287)	(21,607)	(21,781)
Other income, net	118	10	626	166
Income (loss) before provision (benefit) for income taxes	7,967	(5,826)	1,511	(36,340)
Provision (benefit) for income taxes	3,119	(2,046)	447	(13,389)
Net income (loss)	\$ 4,848	<u>\$ (3,780)</u>	<u>\$ 1,064</u>	\$ (22,951)
NET INCOME (LOSS) PER SHARE				
Basic — Net income (loss) per share	\$ 0.14	\$ (0.11)	\$ 0.03	\$ (0.66)
Basic — Weighted average number of common shares outstanding	34,804	34,700	34,743	34,656
			 _	
Diluted — Net income (loss) per share	\$ 0.14	<u>\$ (0.11)</u>	\$ 0.03	\$ (0.66)
Diluted — Weighted average number of common shares outstanding	34,860	34,700	34,884	34,656

H&E EQUIPMENT SERVICES, INC. SELECTED BALANCE SHEET DATA (unaudited) (Amounts in thousands)

	September 30, 2011	December 31, 2010
Cash	\$ 4,894	\$ 29,149
Rental equipment, net	447,425	426,637
Total assets	734,510	734,421
Total debt (1)	266,223	252,754
Total liabilities	478,498	480,171
Stockholders' equity	256,012	254,250
Total liabilities and stockholders' equity	\$734,510	\$734,421
Total habilities and stockholders' equity	Ψ/54,510	Ψ/54,421

⁽¹⁾ Total debt consists of the aggregate amounts outstanding on the senior secured credit facility, senior unsecured notes and capital lease obligations.

H&E EQUIPMENT SERVICES, INC. UNAUDITED RECONCILIATION OF NON-GAAP FINANCIAL MEASURES (Amounts in thousands)

		Three Months Ended September 30,		Nine Months Ended September 30,	
	2011	2010	2011	2010	
Net income (loss)	\$ 4,848	\$ (3,780)	\$ 1,064	\$(22,951)	
Interest expense	7,222	7,287	21,607	21,781	
Provision (benefit) for income taxes	3,119	(2,046)	447	(13,389)	
Depreciation	25,139	22,867	73,456	68,206	
Amortization of intangibles	90	140	337	435	
				<u> </u>	
EBITDA	\$ 40,418	\$ 24,468	\$ 96,911	\$ 54,082	