FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, I	D.C. 20549
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

**OMB APPROVAL** 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  BRUCKMANN BRUCE					2. Issuer Name and Ticker or Trading Symbol  H&E Equipment Services, Inc. [ HEES ]							5. Relationship of Reporti (Check all applicable) X Director			ing Person(s) to Issuer		
(Last) (First) (Middle) C/O H&E EQUIPMENT SERVICES, INC. 7500 PECUE LANE				3. Date of Earliest Transaction (Month/Day/Year) 02/01/2023							Office below	er (give ti v)	itle	Oth belo	er (specify w)		
(Street) BATON ROUGE	ΙΔ		0809	4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)							6. Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person					
(City)	(Sta	ate) (Z	Zip)														
		Table	I - Non-Deriva	ative	Secur	rities Ac	quire	d, Di	isposed of	f, or B	enefic	ally Own	ed				
Date		2. Transacti Date (Month/Day	/Year) Execu		emed on Date, (Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) o Disposed Of (D) (Instr. 3, 4 a 5)			Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership		
							Code	v	Amount	(A) or (D)	Price	Reported Transacti (Instr. 3 a	on(s)			(Instr. 4)	
Common share	Stock, par	value \$0.01 per	02/01/20	)23			<b>A</b> <sup>(1)</sup>		1,867	A	\$50.89	800,	381	D			
Common Stock, par value \$0.01 per share											73,3	344	I		By Bruce C. Bruckmann 1999 Gift Trust <sup>(2)</sup>		
Common Stock, par value \$0.01 per share												171,	882	I		By Bruce C. Bruckmann Family Trust <sup>(3)</sup>	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																	
			Trans	Transaction of Code (Instr. Derivative		Expiration Date (Month/Day/Year)		7. Title Amou Secur Under Deriva Secur 3 and	nt of ities lying ative ity (Instr.	Report		ive Owners ies Form: Direct ( or Indir (I) (Insti		Beneficial Ownership ect (Instr. 4)			
				Code	e V	(A) (D)	Date Exer	cisable	Expiration e Date	Title	Amount or Number of Shares						

## **Explanation of Responses:**

- 1. Stock grant under the Company's 2016 Stock-Based Incentive Compensation Plan. The shares of stock vested immediately upon issuance
- 2. These shares are held in a trust for the benefit of the Reporting Person's children. The Reporting Person disclaims beneficial ownership of these shares.
- 3. These shares are held in a trust for the benefit of the Reporting Person's children. The Reporting Person's former spouse is the trustee of the trust. The Reporting Person disclaims beneficial ownership of these shares.

## Remarks:

/s/ Leslie S. Magee Attorney-

02/02/2023

in-Fact

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.